



## 2019-20 Proposed Budget

		<b>2018-19 Adopted</b>	<b>2019-20 Proposed</b>
<b>Revenue</b>			
	Annual Membership Pledges	\$420,000	\$440,000
	Fundraising, Grants, Administrative Fees	\$50,500	\$50,500
	Contributions Revenue	\$28,000	\$36,000
	Room Use, Weddings, Rentals, etc.	\$267,600	\$266,400
	Investment Activity	\$146,000	\$145,936
	<b>Total Revenue</b>	<b>\$912,100</b>	<b>\$938,836</b>
<b>Expense</b>			
	Staff Payroll	\$498,373	\$507,785
	Benefits	\$136,318	\$135,842
	Facility	\$114,100	\$122,713
	Administrative	\$62,688	\$59,000
	Supplements to Programs	\$17,470	\$22,354
	District & Association Support	\$30,000	\$36,784
	Interest Expense & Principal Pay-down	\$53,151	\$54,358
	<b>Total Expense</b>	<b>\$912,100</b>	<b>\$938,836</b>

# 2019-20 Proposed Budget

## Operating Revenue

- **Annual Pledges** based upon current year projections, known commitments to current annual campaign, and projections of new memberships.
- **Fundraising, Grants & Administrative Fees** are based upon current year projections and next year's plans. Administrative fee related to Warming Center Fiscal Agency.
- **Room use, Weddings & Rentals** based upon known contracts and current year projections. This item includes rental for houses at 124 E. Arrellaga and 113 E. La Paz, SK Parent Child Workshop, Knox School, Weddings and other room users.
- **Contribution Revenue** includes net of miscellaneous gifts and plate collections less monthly and holiday gifts to outreach.

## Operating Expenses

- **Staff Payroll** reflects fair compensation wages and salaries for staff and contracted childcare workers.
- **Benefits** includes fair compensation benefits for staff members, including health, retirement, social security, long term disability, and workers compensation.
- **Facilities Expense** includes property and liability insurance, regular maintenance, major maintenance, contract services for gardening, custodial and security services, utilities, supplies, organ maintenance, and earthquake self-insurance.
- **Administration Expense** includes computer hardware, programs, and maintenance telephone/internet service, bookkeeping, office equipment leases, supplies, postage, and website
- **Supplements to Programs** include cost of program supplies and board expenses. Not included are programs' individual fundraising efforts and registration fees that are not part of our operating budget.
- **Denominational Support** is based on percentage of budget; proposing a contribution of 91% of fair share requested by UUA.
- **Interest Expense & Principal Pay-down** includes the paying of interest and principal on mortgage and member loans.