

## **Unitarian Society of Santa Barbara**

A Loving Community of Seekers: Living with Integrity – Nurturing Wonder – Inspiring Action

### **Board of Trustees Minutes**

September 27, 2016

**Attendees:** Melinda Staveley, President; Susan Plummer, Vice President; Keith Strohmaier, Treasurer; Craig Bennett; Charlene Little; Cheryl Snell;

Onolee Zwicke; Erin Wilson, Director of Administration

**Absent:** Bonnie Lassen; Rev. Julia Hamilton, Lead Minister; Rev. Caitlin Cotter, Assistant Minister; Eileen Bunning;

**Process Checker:** Carol Schwyzer

**Time Keeper & Parliamentarian:** Charlene Little

- I. **Opening Reading:** Erin read from *Horton the Elephant*
- II. **Check-in**
- III. **Open Forum:** A) Robert Burke distributed his paper, "Pastoral Adult Sexual Misconduct: An Examination of Issues and A Call for Action, USB drive.  
B) Hod Gray requested that the Board develop a policy on Congregational size.
- IV. **Minutes:** August 23, 2016 approved as read.
- V. **Executive Report:** Rev. Julia absent; her report was in the Board Packet
- VI. **Policy Governance:**
  - A. Keith Strohmaier, Treasurer, reviewed the August Financial Dashboard
  - B. There was no Moral Owners Update
  - C. Consolidation of Ends: Small group (Keith, Melinda & Onolee) met with Julia for the purpose of reviewing the current 12 ENDS adopted by the Congregation. The group presented a recommendation to the BOT to reduce the number of ENDS to six (6) by 1) eliminating duplication; and 2) removing those statements that are MEANS and not ENDS. After considerable discussion around the wisdom of changing the ENDS at this time when they will come up for five year review end of 2017. It was also a concern of some members that the BOT does not have the authority to change something which the Congregation spent considerable time discussing and to expend the time & resource to address a change now would. Members asked for the rationale behind the changes. It was agreed to continue discussion at the October meeting.
  - D. Endowment Board Reports were accepted as read.
  - E. Keith Strohmaier and Erin Wilson will work on the 2016-17 proposed Budget Planning Time Line and bring recommendation to the October mtg.
- VII. **Process Observations:** Carol noted that all members participated; spoke openly and listened to one another. The meeting stayed on topic and on time.
- VIII. **Closing Reading:** Melinda read a passage from Barbara Kingsolver
- IX. **Adjourn:** Meeting adjourned at 7:45 PM